

*“The Librarian”: A Quarterly Newsletter of
Pakistan Librarians Welfare Organization
(PLWO)*

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Ms. Fouzia Ahmed

*The first issue of the newsletter was highly appreciated by the professionals, we also got some suggestions and are trying to make improvements accordingly. **One of the more exciting announcements in this newsletter is the news that a conference is currently being planned by PLWO in the year 2014***

As the part of the editorial team, I welcome all the interested readers to contribute article and other LIS related activities for PLWO Newsletter. The idea is to make the Newsletter a dynamic forum for alternative inputs on LIS, for discussion and dialogue and to provide space for less heard voices, such as, ideas and comments. In the next issue we plan to have one or two book reviews depending on the length of each one. Other than these, the Newsletter will carry information and news about ongoing and upcoming activities in the LIS field.

The PLWO newsletter team would specially like to congratulate all the scholars who have successfully completed their M.Phil recently.

Lastly I would like to invite all LIS professionals to register and participate in the upcoming PLWO dinner, a great opportunity to meet your class fellows, friends and colleagues

I conclude with this quote of Swami Sivananda.

“Put your heart, mind, and soul into even your smallest acts. This is the secret of success”

Best wishes for the coming quarter...



Email us for your feedback
& contributions:

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Inside this issue

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Muhammad Asif Munir

President's Note..

I feel proud of PLWO team who is doing wonders in many fields whether it is any achievement in academics or serving the library community through conducting a professional development programs. It is a matter of great pleasure that we have also started plunging into and arranging trainings on novel and non-traditional fields such as personality development, communication skills etc. I personally realize that these soft skills are very important for becoming successful information professionals. Such trainings also bear a very positive character i.e. learning from peers and experience sharing.

I would also like to share the annual plan of PLWO for the year 2014.

- 2014 will be commemorated as 10th birthday of PLWO. PLWO was established in September 2005.
- International Book and Copyright day 2014 will be celebrated all across Pakistan.
- PLWO provincial chapters will be reorganized and further strengthened.
- International Journal of Information Management Sciences will be published twice a year. Previously its frequency was annual.
 - IJIMS will be published online only.
 - PLWO newsletter will be enriched in terms of useful and more attractive stuff.
 - PLWO annual dinner will be arranged.
 - PLWO conference will be organized in 2014.
 - Cultural and musical programs including mushaira will be arranged.
 - Membership campaign will be started aggressively.
 - Scholarship for needy students will be initiated.
- More than 20 training events will be organized.

With the help and blessing of almighty Allah, we would be able to achieve our targets well in time. I urge PLWO team to work hard and set an example of team work and dedication. It is always very difficult to do for the betterment of others without any benefit. But we need to keep ourselves steadfast and ever ready for the betterment of others. We should believe that greatness lies in the service of others. May Allah be with us at every step.

Thank you and regards,

A handwritten signature in black ink, appearing to read "Asif" with a stylized flourish.

Muhammad Asif Munir
President
Pakistan Librarians Welfare organization

10th birthday of PLWO
Cultural and musical
programs
PLWO annual dinner
PLWO conference

Journey of National Library of Engineering Sciences (UET, Lahore: A Brief History) **by Azra Rafique**

History of National Library of University of Engineering & Technology, Lahore

The foundation stone of University of Engineering and Technology was laid down in November 1921 with the name of Moghulpura Technical College. It was renamed as Maclagan College of Engineering in the name of then Governor of Punjab, Lahore on the occasion of formal inauguration. First academic year was started in 1923 and Captain H. Whittaker was the first principle of this college. The college was affiliated with the Punjab University in 1931 for awarding B.Sc. Degree in Electrical and Mechanical Engineering. The college name was changed as Punjab College of Engineering and Technology in 1941-42 and later on in 1955-57 it was renamed as Government College of Engineering and Technology, Lahore. The college was given the status of University in 1961 as West Pakistan University of Engineering and Technology, Lahore and Dr. A.G. Asghar was its first Vice Chancellor. First session of the College was started in 1963. The name of the university was recharged as University of Engineering and Technology, Lahore in 1971 (Goheer, 1990). Its other campuses started at Gujranwala (Rachna College) in 2002, Faisalabad in 2004, Kala Shah Kaku in 2006, and Narowal in 2012. (UET, 2014)

History of UET Library

The directory of the college general rules 1928 had clear instructions for the students to avail the college library facility. Mr. Kishori Lal Madan was first who officially appointed as librarian in the UET when it was engineering college in 1943-44. He was graduate and untrained in the field of librarianship. Goheer (1990)

In November 1961 when the Government College of Engineering and Technology got status of university as West Pakistan University of Engineering and Technology, a Library Committee was constituted for library's smooth functioning. Mr. M.A. Abdul Haq (1-12-1961 to 31-5-1962) was the first In-charge Librarian of the University Library. In 1967, the university library was housed in Annexe Block having a seating capacity of 40 students per seat. In 1970 the library was shifted into double storey building in the

South West corner of the university campus in Annexe block. The seating capacity increased to 6 students per seat due to this shifting. Total 150 students could be accommodated with some study cabins. Normal working hours of the library were from 7.30 am to 7.30 pm. The library had 32 books per student in 1961-62 which came down to 19 in 1970-71 due to increase in number of students. Goheer (1990)

Total 35,000 volumes were available for circulation on different fields of engineering and related subjects on ground floor and 10,000 volumes of reference books, handbooks, encyclopedias and dictionaries etc. were available on 1st floor and 200 technical and engineering journals were on library recommendation. Goheer (1990).

A Co-operative Store was established in 1973 and Book Bank in 1974 in the library. Co-operative book store helped to fulfill the needs of university students who could not purchase the costly original text books on their selected field of study. In 1975, duplicating facility was started with the opening of machine section in the library to empower the students to get cheap printing facilities. Ramzan (1978)

The university library was shifted to its new three -storied building in June, 1976 and named as Faisal Shahid Library on the name of King Faisal of Saudi Arabia. All the administrative offices (Committee Room, Librarian, and Office of Chairman Library Committee), Seminar Hall/ Microfilm section, Binding, Acquisition, Technical, photo copying and machine section, book bank and cooperative book store were housed on ground floor, whereas circulation on first floor and reading hall, reference & serial sections were located on the second floor (Ramzan, 1978). Keeping in view the requirements of the buildings, new furniture with a total cost of more than rupees two lac was acquired including office tables, chairs, book racks, reading tables etc. The library was centrally heated with Sui gas and a reading hall having 200 students' seating capacity was air-conditioned. At that time the completion of library took total cost of 1.8 million rupees. On 7th August 1977, air-conditioned Reading Hall of Faisal Shahid Library was inaugurated (Goheer, 1990). The longest period as In-charge Librarian was of Mr. Muhammad Ramzan which was from 12-08-1976 to 31-01-1997. ..

Under his supervision the library was flourished not only physically but also in collection and services. He prepared a Library Handbook in 1978 for library users providing brief but comprehensive information on the important topics like introduction, opening hours, library professional staff, organization of the library resources, keys to resources, the services offered by the library, procedures and regulations of library.

National Library of Engineering Sciences

In 2002 the Ministry of Science & Technology, Islamabad through Higher Education Commission of Pakistan financed the “Scheme for Up-gradation/strengthening of UET Library into National Library of Engineering Sciences” with rupees 39.995 million for a period of 36 months. The project objective was to support the current facilities of the university library through adding more books/serials on all areas of Engineering sciences and developing the library database & website for computerization and Networking facilities with other engineering institutional libraries for promoting engineering related academic activities and research work all over the country (HEC, 2002). A large number of books, reference sources were added to the library collection; and an Information Resource Center (IRC) was established with latest computers and internet facility to fulfill the educational needs of students, faculty & researchers in the field of engineering & technology.

An RFID (Radio Frequency Identification) based Automated Library Management System was developed and implemented in the NLES in 2009 which was first of its kind in Pakistan. Well-organized system for check-in/out of books will be possible after the completion.

of this project. It will also be helpful in searching reading material, stock-taking, inventory control, statistical analysis of library usage, and secure mechanism for library resources etc. KICS (2009)

Current Facilities

The three storey building of library has currently facility of 250 lockers’ room, (library membership) card section, seminar hall, refreshment room, conference room, chairman library committee office, librarian office, office, store room, server room, newspaper display racks and reading hall at ground floor whereas circulation section, OPAC systems, processing (acquisition & technical) section, book bank and reading hall are located on first floor. The section of reference, serial, thesis, CDs and Information Resource Center (IRC), reading hall and duplicating facility are located at second floor (NLES, 2014). The covered area of the library is

33,000 square feet, height of each storey is 12 feet and total numbers of racks for books are 600 plus. The staff of National Library of Engineering Sciences (NLES) consists of 50 persons including librarian, deputy librarian, assistant librarians, library assistants, stenographer, assistants, clerks, attendants, daftri, binders and peons (Ramzan, 1978). Total number of regular accessioned books are 1,07,000 out of which nearly 20,000 are written off or weeded out till end of 2013. The collection of text books in book bank is 35,000 and the number of bound journals in the diverse field of science and technology is 22,000 volumes (NLES, 2014). A rich collection on Urdu literature, Islamic studies, basic sciences, social sciences is also available with varied engineering subjects. A considerable number of books were added to library collection during 2003-2006 and now it is going through a determined automation program of library services and operation.

The members can borrow reading material (except serials, C.Ds, reference and reserved books or theses) from circulation section for a specific time period according to rules mentioned in the library website. Book bank lends textbooks to undergraduate students for a complete semester on a nominal rent. The amount collected through such rent is used to augment the collection of book bank with the latest and required text books by students. NLES (2014)

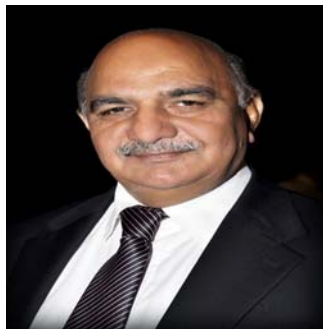
The library functions Monday to Saturday from 8:00 am to 9:30 pm and with a prayer break on Friday from 12:00 noon to 4:30 pm. The e-mail address of the library is lib@uet.edu.pk and website address is www.uet.edu.pk. NLES (2014)

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Interview of Dr. Muhammad Ramzan, Director Library LUMS

by Waqar Awan



Dr. Muhammad Ramzan

Dr. Muhammad Ramzan has done his PhD from Faculty of Computer Science & Information Technology, University of Malaya, Malaysia. Currently he is working as Director Library in Lahore University of Management Sciences. He is a teacher/ trainer/ consultant for information Management / advanced research methods/ citation management /publishing and Digital Libraries.

Q: Brief about your early education and life?

My native town is Dallkay Goraya in Tehsil Daska District Sialkot. I did my primary from my village school matriculation from a nearby town Budha Goraya and stood first in my school in matriculation. These were hard times and it was difficult for my parents to feed us, pay my 8 aana (half rupee) fee and buy even old books. However, my parents stood firm to provide us basic education from their so hard earned money that it seems un-believable. I remember even in those terrible days my mother used to say you have to study all the classes (*putter tuun sariya jamatan parnain nain*). My intermediate, and bachelors were private, however in Masters, I was regular at University of Peshawar where I was awarded 1st gold medal in Library Science. In addition, I used to teach in a tuition center to earn for my family. Alhamdulillah, I did my PhD from Faculty of Computer Science and Information Technology, University of Malaya and the journey of education is continuing.

Q: How did you come to librarianship? By chance, or by choice?

It was by chance, however the **love for the knowledge and scholarship and service to others coupled** with leadership are inborn, bestowed by Allah Almighty.

Q: What else you would be if you were not a librarian?

First, I had a dream to become a great scientist of the Muslim world. Secondly, I wanted to become a pilot of F-16 or which I was selected through ISSB but could not qualify medically. I also wanted to become president of Pakistan eradicate poverty and illiteracy. My dream agenda was and still it is to buy two uniforms, school bags, school shoes, books, stationary and a minimum of wheat and rice for every poor child and their family. Q: Please tell us about your family? We are Alhamdulillah a very happy family. My two kids are married after doing MBAs and Alhamdulillah I am grandfather (Dada ji, and Nana ji). One of my daughters is in Australia. Daughter Naila is A levels record world holder and is studying in BSC Engineering at LUMS.

Q: Your favorite book?

Well I am fond of reading books, so there is a long list of books which I like most yet on the top of the list are the novels by Naseem Hijazi, specially the "Aakhri Chitaan". Moreover I like, "The road ahead" by Bill Gates. I like "Seven habits of highly effective people" by Stephen Covey and "Diffusion of Innovations" by Everett M. Rogers as well. Being Muslim, and the lover of Holy Prophet, Hazrat Muhammad (P.B.U.H.), I love the book "Seerat Un Nabi (P.B.U.H.) by Moulana Shibly Noumani and Muhammad (P.B.U.H.): his life from the earliest sources by Abubakar Sirajuudin then Martin Lings

Q: Your favorite personality?

I am impressed by **Allama Muhammad Iqbal** specially his message of khudi, positivity, leadership and hard work. Another favorite personality of mine is, Hazrat Khalid Bin Waleed, the great warrior and General of Muslim history.

Q: Tell us about a memorable moment in your life; a time you will never forget.

The most memorable moment in my life was when I came to know that I got **Gold medal in MLIS**. That gold medal was the basis of further journey in LIS Education.



Q: What is your vision about the perfect library services?

The services should be proactive, timely, and innovative, user focused, instant and relevant. For these type of services, the information professionals should be dynamic, passionate, and innovative towards the provision of services.

Q: Would you please like to share an event or issue when you got hurt during your professional career?

My LIS exams were going on when my mother died and no one told me about her death. When I came back to home after exams, they told me that mother herself asked them not to inform me, otherwise I will fail. That is the saddest moment of my life and I cannot forget that... what a great mother she was. She took care of my studies till the last breath of her life. Jannati maan!

Q: What quality in young professionals makes you happy?

I like in young professionals, the ownership of the profession, eagerness to learn, their **cooperation with each others**. Self esteem of the profession impress me a lot.

Q: What is the thing you unlike in young professionals?

I dislike possessiveness, laziness and lack of communication skill in young professionals. I wish and ready to contribute in the skills development of the youngsters, so that they take charge of the profession.

Q: Would you like to share your leisure hobbies with us?

I am friend of friends and enjoy company, social gatherings, and going out to cool calm places. **My favorite place to visit is Sawaat, where I multiple times also like Kuala lumpur.**

Professional life and achievements

Q: when did you join the LUMS and what improvement in your era came?

I joined the LUMS in 1998, and then it was a small library, with the 500 student members and around 15000 collections.

Q: what do you think how successfully current LIS curriculum fulfills present job market?

There is a gap between job requirements and the curriculum of many of Library Schools. There is a serious concern about low quality degree programs in many of new universities and institutes. However, some of our library schools are well-equipped with highly qualified and skilled faculty... This is encouraging.

Q: what are your major professional achievements?

Feel satisfied in raising the positive image of the library profession. So far successful in raising the salaries levels of the library science professionals. Reduced the role of library committees and enhanced the stature of head librarian in many universities, where **I interacted / intervened.. HEC, digital library is one of my professional achievements. I am the architect of it. I introduced the first Integrated Library Systems EOSi in 1996** in Pakistan.. Was able to launch first ever, Online Public Access Catalogue in 1999. I subscribed the first online database JSTOR in Pakistan in 1999.. Contributed towards the service structure of the librarians. Managed and conducted International conference from the platform of Pakistan Library Association. Strengthened the culture of respect, tolerance and acknowledgment amongst colleagues

Q: What kind of role should all library associations play for the betterment of profession and professionals?

Firstly, these associations should continue raising image of libraries and librarians. They should bridge the gap between librarians and patrons. These associations should work for the coordination with Government and parent bodies. They should work for the skills development of the librarians. They should organize seminars, workshop, talk shows etc.

Q Sir, You have done both: teaching and working as librarian, which is better?

I enjoy teaching more; however **I also enjoy infrastructure development and implementation of big IT-based library development projects.**

Q: how is the experience being a chief librarian of a graceful library like this?

It has been a wonderful experience and I am enjoying a lot. It is always challenging to be on the forefront and head of one of the best departments at LUMS. My contributions towards LUMS are more than library. I was rated amongst the top four best contributors in the development of LUMS during one of its convocations. **LUMS library is regarded highly innovative, proactive and user focused department here.**

Q, Sir you have been associated with LUMS since 1998, what are the improvements/ changes made by you and your team?

I joined the LUMS in 1998, and then it was a good small library, with the 500 student members and about 15000 collections. Now, we have a four storey purpose built library building on 85000 square feet containing the 245,000 Print books, 225,000 electronic books, integrated library systems, virtual private networks, 34 electronic databases, 36,000 Electronic Journals, Kindles, Digital Access Center, Information Communications, research commons, Subject librarian and Research Support Systems.

Q: How important are grades/GPA for obtaining a job in this field?

Yes, it matters if obtained from reputed university. However in depth knowledge of , and experience in use of latest tools, techniques, systems and services of the library matters more.

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Q: Any message for new young professionals?

The world is changing fast and continuously, so is the, recording, dissemination and organization of knowledge along with ever rising users expectations for **instant authenticated 24/7 user services**. The young professionals should be ready for all these challenges.

Q: Any message for PLWO team?

In a short span of time, PLWO has emerged and established its place as an association who solely works for the welfare of the librarians at national level. I would say keep going and think out of the box to achieve your high goals. Love and respect for others is the key to success for any volunteer organization and I count same as a success factor for PLWO. Hard work, consistency, and honesty are the universally accepted principles of success in all walks of life. I love knowledge and scholarship, I love books in every format, I love librarians.

Chief Minister Sindh Inaugurates Sukkur IBA Knowledge Center (Library)

by Muhammad Asif Munir

On January 26, 2014, Dr. Syed Qaim Ali Shah Chief Minister Sindh inaugurated Knowledge Center (Library) at Sukkur Institute of Business Administration (SIBA). Dr. Syed Khurshheed Ahmed Shah, Opposition Leader of National Assembly, was also Minister. Mr. Muhammad Asif Sukkur IBA gave detailed brief-informed to the chief minister edge Center has a collection of books and 175000 electronic scribes to more than 40 print more than 40000 electronic 1880 is also available. The li-the-art library management to automate its operations. users in multiple ways. Every cated library account through



& reserve library materials online and can keep track of library activities. Chamo is the library portal which can be accessed at <http://libraryportal.iba-suk.edu.pk>. We have also developed a library website (<http://library.iba-suk.edu.pk>) which serves as gateway to resources, services and systems of the library. He went on saying that we take pride that it is the first ever instance of integration of VTLS-Virtua and 3M RFID based library systems in Pakistan. Dr. Syed Qaim Ali Shah praised the efforts of Mr. Nisar Ahmed Siddiqui, the worthy Director of the institute on establishing such an amazing educational institution in the interior Sindh.

accompanying the Chief Munir, Chief Librarian – ing about the library. He that Sukkur IBA Knowl- more than 40000 print books. The library sub- journals and an access to journals dating back brary utilizes state-of- system and technologies These systems facilitate user has its own dedi- which he/she can renew

Workshop on Library and Information Services software packages

Jointly Organized by

PLWO & of Sarhad University of Science and information Technology Peshawar



During the Workshop



Workshop Practice Session

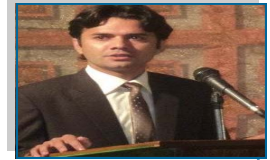
Pakistan Librarians Welfare Organization KPK Chapter along with the collaboration of Sarhad University of Science and information Technology Peshawar has successfully organized 2-days practical workshop on Library and information services software packages on 10-11 February 2014. WinISIS, Caliper and Koha library software packages were briefly taught by the resources persons.

Mr. Basharat sb, coordinator LIS Sarhad University Islamabad campus and Mr. Zeeshan Ullah from Islamia College University Peshawar were the resource personnel.

Participants from all over Province were participated. Chief Guest, Honorable VC, Sarhad University Peshawar distributed certificates among the participants.

General Secretary
PLWO KPK Chapter

“Leadership, Management & IT Skills for LIS Professionals: Need of the hour”
Report by *Zaheer Ahmad (Secretary, PLWO-Federal Branch)



Pakistan Librarians Welfare Organization (PLWO), Federal



Branch and Sustainable Development Policy Institute, SDPI, Islamabad jointly organized one day Seminar on “Leadership, Management & IT Skills for LIS Professionals: Need of the hour” On Saturday February 01, 2014 at Conference Hall, Sustainable Development Policy Institute, (SDPI), Islamabad.

Resource Persons

Mr. Asif Mehmood Awan

CEO, Consult US

Mr. Sher Afzal Khan (Chief Librarian, Bahria University Library, Islamabad) Seminar was attended by large number of librarians, information professionals along with the representatives of various public sector organizations, universities, NGO’s and corporate sectors.

In his inaugural address, **Ahmed Salim**, Senior Adviser, SDPI said that

the role of librarians is being re-branded to reflect their expertise as content curators and trusted navigators in an ever-expanding ocean of information, in whatever format it may exist. Expectations from library professionals are increasing day by day keeping in view o their expanding role in rapidly changing information landscape. The situation demands new skill set to be acquired so that they can perform their role efficiently. He appreciated Pakistan Librarians Welfare Organization-Federal Branch (PLWO) for arranging such seminar which makes the librarians a good professional.

In his introductory remarks, **Mr. Tassar Hussain**, President, Pakistan Librarians Welfare Organization-Federal Branch, said that Seminar like the one being organized by PLWO and SDPI provide an excellent opportunity for the library professionals to equip themselves with the latest skills. He also said that this professional organization will keep on supporting library professionals for their capacity building. He also viewed that such gatherings make strong relationship among professionals.

Mr. Asif Mehmood Awan, CEO/Consult US (Management Consultant) delivered his detailed lecture on leadership and

management skills for LIS professionals. His lecture revolved around the concept of Neurology (Neurology includes, five senses, paradigm, perception and attitude) controls physiology (physiology consist of Behavior). He said that five traditional senses (sight, hearing, taste, smell and touch) make paradigm that lead to perception which makes the attitude that finally shapes the behavior of any person. He was of the view that library administrators should create such environment in which their subordinates may use their perception positively to produce good results, both in overall library administration and user’s satisfaction as well, was highly understood and appreciated by the participants. He also discussed other core activities and skills that enable the library professional a good manager and good leader as well. In feedback related to this session, participants were of the view that we are feeling positive changes in our personality after getting this lecture.

Mr. Sher Afzal Khan, Chief Librarian, Bahria University Library, Islamabad delivered lecture on the topic “*Automate and digitize your library using Open source software*”. He guided the participants about the techniques of preservation and digitization of library materials. He also discussed that how one can select open source software depending upon the collection of material in the libraries. In addition to this, he also briefed the participants about the merits and demerits of different open source software. He shared his experience regarding **successful approval of funding from Chinese government** for Bahria University. He was of the view that professionals should have adequate knowledge about the donor organization and the organization for which library funding is being requested. He also highlighted the



problems one can face during process.

In his concluding remarks, chief guest, **Muhammad Yousaf**, President Pakistan Publisher’s and bookseller’s association, was of the view that training programs for librarians are important because well trained librarians can facilitate researchers according to the research demand. He appreciated the role of PLWO for arranging such professional event.

Zaheer Ahmad, Secretary, PLWO-Federal Branch, assumed the responsibility of stage secretary and shared the objectives of Pakistan librarians welfare organization. He shared with the participants that PLWO has its own website, newsletter and research journal. In addition to this, he invited every participant to play his/her role to serve the library community by using PLWO platform. He also acknowledged the support provided by SDPI, Islamabad, collaborator of this seminar.

Certificate Distribution Ceremony

Mr. Tahir Naeem, Mr. Ali Aamer Javed and Mr. Sher Afzal Khan distributed the certificates among the participants. Chief Guest, Muhammad Yousaf also distributed certificates among organizers of the seminar and appreciated their role successful.

Professional's News Corner

Reported By Waris Ali Arslan

Deputy Manager (LUMS Library, Lahore)



Appointments and Promotions:

Librarian's Voice is the newsletter of library professionals and it congratulates all the library professionals who have got new appointments and promotions and pray for their professional growth and every success in their life.

- Sheikh Muhammad Arshad Librarian at Central Library Bahawalpur joins as Deputy Chief Librarian at National Library and Resource Center of Special Education CADD Islamabad in BS-18 on December 31, 2013. He has joined on the recommendations of Federal Public Service Commission of Pakistan.
- Mr. Muhammad Tufique In-charge Model Town Public library has joined as Deputy Director, Directorate of Public Libraries Punjab through Public Service Commission Punjab on January 31, 2014.
- Waris Ali Arslan Deputy Chief Librarian at The University of Faisalabad joins as Deputy Manager-Law Librarian at Gad and Birgit Rausing Library, Lahore University of Management Sciences (LUMS) on February 6, 2014.
- Ms. Rakhshanda Kokab has University of Central Punjab, Lahore as Director Libraries On February 26, 2014.
- Mr. Sher Afzal, Ms. Saima Syed, Ms. Farhat Jabeen, M. Shahbaz Shoukat, Ghulam Ashdar has been promoted to next grades respectively at Bahria University and its constituent colleges and campuses on March 3, 2014.
- Mr. Furkan Yousaf joins as Deputy Chief Librarian at Al- Khawarizmi University College - Abu Dhabi on March 5, 2014.
- Syed Arif Mahmood Bokhari assumed the charge of Chief Librarian at The University of Faisalabad on March 07, 2014. He has vast working experience at King Saud University, Quaid-e-Azam University and National Library of Pakistan etc.
- Mr. Muhammad Aslam has been selected as Chief Librarian at University of Veterinary and Animal Sciences (UVAS) Lahore on March 17, 2014.

M.Phil / PhD Degrees:

Librarian Voice team congratulates all library professionals on successfully defending their research theses and award of their M.Phil degrees.

- Mr. Amjid Khan and Miss Anam Amjad, MPhil researchers at DLIS, Islamia University Bahawalpur. They have successfully completed their MPhil degrees. They have conducted their research under the supervision of Dr. Shamshad Ahmad.
- Mr. Imtiaz Khan Khalil (Assistant Librarian, Abdul Wali Khan University Mardan), has successfully completed his M.Phil degree from the Department of Library and Information Science, University of Sargodha, Sargodha.
- Mr. Atta ur Rehman Marwat has successfully completes his Mphil from DLIS, Islamia University Bahawalpur under supervision of Dr. Shamshad Ahmed.
- Four M.Phil students (Mr. Sohail Iqbal Awan, Mr. Zia-ur-Rehman, Mr. Waqar Ahmed Awan and Mr. Mushtaq Ahmed) from Minhaj University Batch-1 have successfully defended their theses under supervision of Muhammad Shahid Soroya Chief Librarian ITU Lahore on February 28, 2014.
- Three M.Phil students (Mr. Ashfaq Hussain, Ms. Ammara Yusaf, and Ms. Azra Haroon) from Minhaj University under the supervision of Dr. Khalid Mehmood and Co-supervisor Muhammad Shahid Soroya have successfully defended their theses.
- Mr Rahim Jan and Miss Naveeda Ilahi M.phil students of DLIS University of Sargodha, Sargodha has successfully completed their degrees in February 2014.

Workshops/ Seminars/ Trainings Sessions:

- Ali Library in collaboration with A&J DEF TEK Consultants Islamabad conducted a one day training of students and faculty members of The University of Faisalabad Amin campus on "Exploring IEEE Resources" at Computer Lab on January 10, 2014.
- Pakistan Librarians Welfare Organization (PLWO), Federal Branch in collaboration with Sustainable Development Policy Institute (SDPI), Islamabad organized one day Seminar on "Leadership, Management & IT Skills for LIS Professionals: Need of the hour" On Saturday, February 01, 2014.
- Pakistan Librarians Welfare Organization KPK Chapter along with Sarhad University of Science and information Technology Peshawar has successfully organized 2-days practical workshop on Library and information services software packages on 10-11 February 2014.
- The Central Library, Quaid-e-Awam University of Engineering, Science and Technology, (QUEST) Nawabshah, Sindh organized a three days workshop on "Automating Libraries: Using Open Source Library Management System KOHA" on 27 Feb to 01st March 2014 at QUEST Campus Nawabshah.
- CIIT Library Information Services Islamabad in collaboration with Social Development Foundation (SDF) organized a Seminar on "Promotion of Book Reading Habit in Pakistan" held in the Seminar Hall of the EE department, on Wednesday 19th March 2014
- HEC has organized Five Days Training Workshop on KOHA at HEC Regional center Lahore from March 24-28, 2014. Many senior and junior professionals participated in this training workshop.
- LISolutions® in collaboration with Digital Library Network of South Asia (DLNetSA) jointly organizing FOUR Days Workshop Training on "Advancements of Koha, DSpace & Greenstone" from March 26-29, 2014 at, Islamabad.

Obituaries:

One, who is alive, has to taste the taste of death. We are passing our days of life as those who were among us before. Librarian's Voice team prays for the departed souls that Allah Almighty bless his countless blessings upon them and shelter them in Jannah and consoles the grieved families on this great and irreparable loss.

- Father of Bashir Ahmed Bhatti passed away on January 6, 2014. May Allah Almighty bless the departed soul Jannah.
- Father of Mr. Yusaf Shah, Librarian at Superior Group of Colleges Rawalpindi Passed away on January 21, 2014.
- Sister of Dr Khalid Mehood ex-chairman DLIS University of the Punjab passed away on February 14, 2014. The departed soul was mother of Ms. Snober Amjad a young library professional.
- Father of Mr. Muhammad Ashraf Shakoori Librarian SMEDA Lahore and Father in Law of Ms. Naila Ashraf Librarian Fast NU Lahore, has passed away on February 23, 2014.
- Mother of Mirza Wasseem Baig, Librarian at College E&ME (NUST) Islamabad has died on February 24, 2014
- Mother in law of Muhammad Anwar Ejaz, Chief Librarian, Quaid-i-Azam University Islamabad has passed away on February 28, 2014 at Wah Cantt.
- Sister of Mr. Muhammad Sajjad Butt Librarian, Lahore High Court Lahore has passed away on Friday 21, March 2014 at Lahore.

Library and Library Professional News:

- Chief Minister Shahbaz Sharif inaugurated the e-learning programme at Arfa Kareem Software Technology Park on Monday January 6, 2014.
- The schedule of PULISAA upcoming election is in March 2014. Please hurry up to get renewed your membership from our designated representatives and become the part of PULISAA election. Election committee constituted the followings, Afzal Haq Qarshi (Chair), Ms. Umera Shah (Member) and Haseeb Ahmad Paracha (Member).
- Interview of Mirza Muhammad Asif Munir, Chief Librarian IBA-Sukkur has been published by Express Tribune on February 7, 2014 Karachi edition.
- Service structure of Bahria University Libraries has been approved by the Competent Authority. Four Tier formula has been approved for appointments and promotions from SPS 7-SPS 10 on struggle carried out by Mr. Sher Afzal Chief Librarian.
- Pakistan Librarians Welfare Organization (PLWO) has launched its Annual Programme of events 2014. The programme includes 10th Birthday anniversary of PLWO, International Book and Copy Rights Day 2014, Annual Dinner and restructuring of its provincial bodies, membership campaign and Scholarship for needy students of library profession. (March 15, 2014)
- A profile of Dr. Muhammad Haroon Usmani, Deputy Chief Librarian published in Daily Express on March 27, 2014
- Government Punjab Public Library Lahore organized books exhibition on "Pakistan Resolution and Movement" on March 23-24, 2014 from 11:00 am to 05:00 pm.
- PULISAA Executive body (2012-14) has successfully completed the election process and going to handover PULISAA affairs to newly elected body of PULISAA (2014-16). March 30, 2014
- PLWO is organizing PLWO Annual Dinner and Ghazal Night on April 26, 2014 at Lahore. Mr. Muhammad Shahbaz is chairing the committee.

PLWO-New Executive Team Members

Dear Colleagues ,

We are pleased to share with you that following professionals have joined PLWO team

- **Mr. Zia Ahmed Awan**
Rawal Institute of Health Sciences, Islamabad
- **Mr. Amir Latif**
Foundation University, Islamabad
- **Ms. Shaista Kanwal**
- **Samina Yasmin**
Librarian: Head Office Roots International Schools & University Pakistan

Ghazal Night

"PLWO Annual Dinner & Ghazal Night"

We take pride announcing that "Pakistan Librarian Welfare Organization" (PLWO) cordially invites you to celebrate a night filled with rich culture, bringing people together through contemporary Pakistani music and rich poetry.

Date of Event: 26th April 2014

Venue: Royal Palm Country Club

Contribution: Rs. 1000/- per head

Last Date of Registration: April 23, 2014

Note: Family members are allowed subject to deposit of contribution

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Disclaimer

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